



## Camp Chief Ouray Overview of Positions 2024

### CCO Information

**About CCO** Camp Chief Ouray (CCO), established in 1908, has grown to be a premiere overnight and day camp option for youth from all over the United States and the World. We are committed to developing five core values in everything we do: Caring, Honesty, Respect, Responsibility and Faith. CCO is a part of the YMCA of the Rockies, located at Snow Mountain Ranch in Granby, CO (elevation of 8,750 feet).

**Our Mission** YMCA of the Rockies puts Christian principles into practice through programs, staff and facilities in an environment that builds a healthy spirit, mind and body for all.

**Our Goal** is to offer challenging experiences to build leaders through life-long skill development in a safe, imaginative, natural setting. We instill confidence through independence and interpersonal skills. We challenge our campers and staff to discover their true selves.

**Our Diversity, Inclusion, and Global Innovation Statement** The YMCA of the Rockies will reach out to and welcome all people and organizations of good will and ensure that the rich gifts of diversity are reflected and respected at all levels.

**Our Commitment to All People** We will serve a diverse population, inclusive of all people of good will. Reflecting our Christian Mission, we will be inclusive and welcoming of all people of good will. Our activities and facilities will be inclusive, accessible, and available to the diverse worldwide community we serve.

**Essential Functions for All CCO Staff** Camp Chief Ouray staff are expected to create a safe space for all campers, families, and staff while allowing development and growth for all. They should possess the mental, social and emotional skills necessary to build rapport and positive relationships, putting camper needs first. Responding to camper and customer requests for service, troubleshooting problems and developing solutions in a patient and respectful manner is an important aspect of our work. All staff should contribute to a cooperative and positive camp community, take responsibility for the upkeep of the camp facility and cleanliness of camp. Assist with other departments as needed.

**Benefits for All CCO Staff** Room and board, laundry on site, practice 21st century skills, CPR/First Aid and/or Wilderness First Aid certification, diverse and global experiences, welcoming and inclusive team environment, free and/or discounted program rentals, close proximity to Rocky Mountain National Park and additional outdoor recreation areas, discount on summer camp registration for immediate family members, and pro deal discounts to outdoor retail companies

**Application Process** We value your time and appreciate your interest in working at Camp Chief Ouray. All interviews are conducted via video call.

- We aim to reach out with an invitation for an interview or to decline your application within one to two weeks of your application being submitted.
- Returning Staff: There is typically only one interview for returning staff.
- We will do our best to make a hiring decision within two-three weeks of the date of your interview.
- After your interview(s), we meet as a full-time team at CCO to discuss each applicant. We aim to have an answer to you within one week of your interview.

## SUMMER CAMP STAFF

### **Day Camp Counselor**

Perform group counselor duties with a day camp of local and non-local campers. Ability to run programs for a group of up to 10 campers with a co-counselor, manage stress, handle situations, run programs, and flexibility are required. Assist in overnight camp check-in/check-out every other weekend. Depending on need, you may be required to work overnight camp during the summer.  
\$577/week, prefer May 22nd - August 10<sup>th</sup>

### **Cabin Counselor**

#### **\*Currently only accepting male-identifying applicants**

The Cabin Counselor provides leadership for, lives with, and cares for a cabin group of 8-10 campers in male and female identifying cabins. They are expected to work collaboratively with their co-counselor to ensure each camper's physical, social, and emotional health and safety needs are met. They are responsible for all other aspects of the camper's experience, with the expectation of exceptional customer service. The Cabin Counselor is responsible for organizing, planning and safely running one or more activity classes each week. All cabin counselors must be at least 18 years old. Must have current certification in CPR/First Aid or be willing to obtain certification.  
\$602/week, prefer May 22nd- August 10<sup>th</sup>

### **Cabin Counselor Wrangler (CCW)**

#### **\*Currently only accepting male-identifying applicants**

The Cabin Counselor Wrangler provides leadership for, lives with, and cares for a cabin group of 8-10 campers in male and female identifying cabins. Additionally, they are responsible for the program delivery of the equestrian and riding program. They are expected to work collaboratively with their co-counselor and Barn Staff to ensure each camper's physical, social, and emotional health and safety needs are met. They are responsible for all other aspects of the camper's experience, with the expectation of exceptional customer service. They also ensure the horse herd is cared for, the barn facility and equipment cleanliness are maintained, and all barn safety protocols are met. CCW's participate in Barn Training prior to All Staff Training.  
\$607/week, prefer May 13th - August 10th

## LEADERSHIP TRAINING PROGRAM (LTP)/BACKCOUNTRY TRIP STAFF

### **Wilderness Expedition Leader**

#### **\*Currently only accepting female-identifying applicants**

The Wilderness Expedition Leader provides 24-hour support with guidance, supervision, safety and comfort for participants during all activities. Depending on the program, you will co-lead groups of up to 10 campers through outdoor activities including: hiking, mountain biking, backpacking, white-water rafting (outfitted), horsepaking (outfitted), rock climbing (outfitted), and surfing. Sessions are either one-week programs designed to expose campers to the possibilities of outdoor recreation, two-week programs designed to provide deeper exploration, or three-week programs designed to increase confidence in backcountry travel and leadership skills. Foster valuable group dynamics, oversee outfitted activities, teach Leave No Trace principles, and how to unplug and

reconnect with the outdoors. This role includes pre-trip packing, planning and post-trip camper evaluations and debriefs. Wilderness Expedition Leaders provide natural and cultural history education relevant to their location. Minimum of 21 years of age. Current driver's license with a clean driving record. Backpacking experience required. A willingness to comply with YMCA driving rules to be approved to operate YMCA vehicles is preferred but not required.

\$612/week, May 13<sup>th</sup> - August 10<sup>th</sup>

## **SPECIALIST STAFF**

### **Assistant Kitchen Manager**

Responsibilities include running the kitchen in the absence of the Head Cook including; supervision of staff, prep/serve/cleaning of kitchen, assist in evaluating staff, and following department of health regulations. ServSafe certification a plus.

\$17/hour, prefer May 1<sup>st</sup> - September 2<sup>nd</sup>

### **Kitchen Staff**

Responsible for food preparation for all camp meals. Responsible for cleanliness of camp kitchen, dining hall facility, and dishes.

\$14.42/hour, prefer May 10<sup>th</sup> - August 12<sup>th</sup>

## **ADMINISTRATIVE STAFF**

### **CIT (Counselor-In-Training) Director**

The CIT Program Director will manage the Counselor in Training (CIT) program, schedule and supervision of campers in the program. They will serve as a member of the summer Admin team, coordinating with cabin counselors to ensure excellence in camper and staff experience and program delivery. The CIT Director will facilitate CITs development of skills in camp activities, outdoor living, and leadership necessary to work effectively with children. To further the mission of camp through the development of future counselors through activities that are safe, fun, and appropriate to the camper's age and abilities. This role includes pre-trip packing, planning and post-trip camper evaluations and debriefs. CIT Program Director provides natural and cultural history education relevant to their location. Minimum of 21 years of age. Current driver's license with a clean driving record. Backpacking experience required. A willingness to comply with YMCA driving rules to be approved to operate YMCA vehicles is preferred but not required.

\$617/week, May 10<sup>th</sup> - August 10<sup>th</sup>

### **Health Center Assistant**

The Health Center Assistant is responsible for helping carry out a program of health and safety in accordance with camp philosophy, objectives and related health policies and procedures. The Health Center Assistant will work under the supervision of the Head Nurse, Summer Camp Director, and Camp Nurse. They will work with the camp nurses/medical staff to provide support when Health Center is at its busiest and assisting the Camp Nurse with coverage of the Health Center between 2-4 pm daily. The Health Center Assistant will help maintain the cleanliness and organization of the Health Center, including assisting with record keeping of the medical center. Preferably 21 years old, with experience in the medical field.

\$617/week, May 10<sup>th</sup>-August 10<sup>th</sup>

### **Volunteers**

If you want an enriching experience that gives you plenty of time to do your own thing, our volunteer program has exactly what you need. We have plenty of roles to choose from, and if you spend some time with us, we will provide you with a place to stay, meals, and access to our amazing facilities and benefits. This may include business/administrative tasks, office tasks such as answering phones or emails, organizing mail, building/ground maintenance, and other daily operations. Ideal candidates will have strong communication, collaboration, customer service, and computer skills.

Please apply for a volunteer position at

[https://jobs.ymcarockies.org/job/49/volunteer\\_application](https://jobs.ymcarockies.org/job/49/volunteer_application)



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