FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: CCO Grounds Maintenance Worker
Employee Classification: Seasonal
Reports to: Grounds & Fleet Manager

Status: Non-Exempt
Revision Date: 10/2026

POSITION SUMMARY:

This position supports the work of the YMCA of the Rockies, Camp Chief Ouray. Located at Snow Mountain Ranch, Camp Chief Ouray operates summer camp programming for youth ages 5-17. CCO serves over 2000 campers a summer, offering traditional camp programs to include ropes course, target sports, crafts and equestrian programming. This position will provide maintenance support for Camp Chief Ouray, including grounds, buildings, and the equestrian ranch.

OUR CULTURE:

We firmly believe in our mission of putting Christian principles into practice through programs, staff, and facilities in an environment that builds healthy spirit, mind, and body for all. The YMCA of the Rockies staff are key players in helping cultivate an environment of healthy living, youth development, and community impact on our breathtaking properties outside Rocky Mountain National Park. This is a place where nature inspires, and staff lead with heart. We are committed to being welcoming to ***all*** people and to making a difference in the lives of our members, guests, and staff. The work each staff member does matters. We count on our staff to provide extraordinary mission-based experiences for our guests and for each other.

ESSENTIAL FUNCTIONS FOR ALL CAMP CHIEF OURAY STAFF:

- Create a safe space for all campers, families, and staff. Promote safe work practices to allow for development and growth for all.
- Possess the mental, social, and emotional skills necessary to build rapport and positive relationships, putting camper needs first
- Respond to camper and customer requests for service, troubleshoot problems and develop solutions in a patient and respectful manner.
- Contribute to a cooperative and positive camp community, be a team player
- Be responsible for the upkeep of the camp facility and cleanliness of camp. Report any repairs in a timely manner.
- Assist other departments as needed

ESSENTIAL FUNCTIONS FOR THIS POSITION:

- Upkeep and improvement to areas as assigned by the Grounds & Fleet Manager. This will include all Overnight and Day camp buildings, program areas, common spaces, and the ranch for equestrian programs.
- Be responsible for the upkeep of the camp facility and cleanliness of camp. Report any repairs in a timely manner.
- Complete routine inventory checks and maintain stock of all camp maintenance and cleaning closets.
- Support camp staff with ensuring compliance with state, YMCA and ACA standards prior to site inspections by regulating parties.
- Coordinate Quarterly Safety Audits for Camp Chief Ouray buildings and grounds.

- Plant and care for flowers, trees, shrubs and grass as assigned by the Grounds & Fleet Manager.
- Recommend actions to be taken to improve and effectively maintain the grounds of Camp Chief Ouray to direct supervisor.
- Possess a valid, USA state-issued driver's license, an acceptable driving record, and comply with YMCA driving rules to be approved to operate YMCA vehicles.
- Participate in staff training prior to working around campers.
- Possess stamina to work in the work environment described herein.
- Ability to work solo for extended periods of time.

REQUIREMENTS/QUALIFICATIONS:

- Willingness to comply with YMCA and Colorado Department of Transportation rules to be approved to operate YMCA vehicles
  - Must have a valid US Driver's license.
  - Must have a satisfactory driving safety record (Verified by MVR Review)
  - Drivers must complete a YMCA driver training program.
- Ability to prioritize tasks and efficiently manage time.
- Comfortable working around horses.
- Knowledge of planting and caring for flowers, trees, shrubs and grass preferred.
- Experience using small power and hand tools and equipment including lawn tractors and mowers, weed eaters, and chain saws preferred.
- Must read and follow sketches and diagrams in English.
- Must follow written and oral instructions.
- Experience using tractors, skid steer loaders, and backhoes preferred but not required.
- Excellent public relations, time management, and organizational skills required.
- Knowledge of livestock pasture maintenance, rotational grazing, and fencing preferred.

GENERAL YMCA OF THE ROCKIES REQUIREMENTS

- Uphold and reflect the YMCA core values of Caring, Honesty, Respect, Responsibility, and Faith in all functions
- Uphold the YMCA of the Rockies Mission, policies, and programs.
- Possess and demonstrate excellent customer service skills; for example, friendly, personable, helpful, patient, and professional.
- Support the YMCA of the Rockies safety program. Promote safe work practices and a safe environment for guests, members, and staff.
- Promote a cooperative, positive, and flexible atmosphere while working with others in a diverse community.
- Attend required abuse risk management training and report suspicious or inappropriate behaviors and policy violations.
- Commitment to diversity, equity, inclusion, and antiracism is required.
- Must meet acceptable criminal background check standards.
- All other duties as assigned.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Possess stamina for physically strenuous all-day work, including lifting, reaching, pulling, bending, shoveling, digging, raking and chain sawing.
- Work while standing during shift with frequent bending over and working with arms extended overhead.
- Physical effort with occasional heavy lifting and carrying of objects up to 100 pounds.
- Work indoors and outdoors in varied weather conditions.

ENVIRONMENTAL SUSTAINABILITY COLLABORATION:

Support organizational environmental sustainability goals through regular and effective collaboration and communication with sustainability leadership.

ADDITIONAL INFORMATION:

YMCA of the Rockies is a **Praesidium-accredited** organization. Our hiring process reflects the values and standards of Praesidium and other accredited organizations. For more information about Praesidium accreditation, please visit https://www.praesidiuminc.com/

Note: Employees are held accountable for all duties of this job.
This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.